



January 14, 2022

To: All Roper Pump Company Employees

On Wednesday January 13th, The Supreme Court of The United States blocked the COVID-19 Emergency Temporary Standard (ETS) for Vaccination and Testing.

The ETS was requiring employers with greater than 100 employees to establish, implement, and enforce a written mandatory vaccination/testing policy (29 CFR 1910.501(d)(1)).

What does this mean for us? Roper Pump Company will not implement a testing/vaccination policy at this time. We will not implement weekly testing at this time.

As cases are rising, we will continue to track vaccination status and follow protocol for any employee who has been exposed to a positive COVID-19 case or has started exhibiting symptoms that could be related to COVID-19.

Employees are still required to contact their supervisor and HR if they have been exposed to a positive COVID-19 case or if they are sick with symptoms that could be related to a COVID-19 infection.

Sincerely,
Diane F. Edwards

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President

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