



February 3, 2022

**Subject: Roper Pump Company 2022 Employee Engagement Survey**

Roper Pump Employees,

Just a reminder that our 2022 Engagement Survey will launch **on February 9, 2022.**

The survey, created by research and consulting company, Gallup, measures employee engagement. This is the third year that we have partnered with Gallup for the survey.

Those of you who were here for previous surveys will see the same questions as in the past, however, after receiving feedback from employees we have added one open-ended question. This additional question and space will give you the option of providing additional information, comments or suggestions regarding your experience as an employee of Roper Pump.

This survey measures your level of engagement with Roper Pump. As a reminder, Gallup defines engaged employees as those who work with passion and feel a profound connection with their company. They are in roles that allow them to use their talents to the best of their ability, and they are committed to those roles. Companies that measure and manage employee engagement can gain a true picture of themselves and see a path for providing a better experience for both employees and customers.

**Your opinion matters.** How our employees feel about our Company directly impacts our ability to satisfy customers. Based on your feedback, we implemented several actions over the last two years, that, combined with your help, have improved engagement. These improvements would not be possible without your honest, confidential responses to the survey. So that we can continue the momentum, please complete the short survey by **February 16, 2022.**

NOTE: All survey responses are confidential and reported as an overall and/or workgroup-level score.

Thank you in advance,

DocuSigned by:

A handwritten signature in black ink, appearing to read "D Edwards", enclosed within a blue DocuSign signature line.

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Diane F. Edwards  
President, Roper Pump Company